



AUR Inclusion, Diversity, Equity, and Allyship (IDEA) Scholars Program

The Association of University Radiologists is pleased to announce an exciting new program aimed at expanding the skills of participants in how to teach and lead in Diversity, Equity and Inclusion. This teaching certificate, educational and development activity is entitled the Inclusion, Diversity, Equity, and Allyship (IDEA) Scholars program.

Program Focus

The IDEA Scholars program will focus on structural racism and health care disparities. The primary objectives will focus on the history of systemic racism in our society, health care disparities, racism and bias in Academic Medicine and Radiology and successful strategies to mitigate bias, racism and health care disparities.

Program Format

The IDEA Scholars program is based on a “teach the teacher” premise. The format will be a total of five monthly large group workshops with small group “pod” discussions between each workshop to foster more in-depth discussion and development. At the conclusion, participants will be asked to share the skills they have gained and host two presentations at their institutions.

Who should participate?

Do you have experience teaching, publishing or lecturing in Diversity, Equity and Inclusion? Great! We are looking for participants to serve as group leaders for our workshops and pod breakout sessions.

Do you have little or no experience in teaching Diversity, Equity and Inclusion or are you looking for an opportunity to learn more about health care disparities and racism in Academic Medicine and Radiology? Fantastic! We are looking for applicants who just have a strong interest in gaining valuable experience with a commitment to be an active participant in the program.

Timeline and Applications

The application is anticipated to open in late May and the program will begin this fall. Contact us with any questions at aur@rsna.org.